

Business and Corporate: Globally connected to achieve success

Are you interested in developing your career at BASF?

Visit the BASF website to find out more about your career opportunities at BASF. Meet our employees and learn more about their experience at BASF.

You can also get information on areas of activity in the business and corporate functions at BASF from our career website. You can apply directly via the online application system.

All features of our application portal are also available on mobile devices. You can transfer your profile information from LinkedIn directly to our system.

We look forward to hearing from you!



Visit our global career website



Learn more about the opportunities: www.basf.com/jobs

Find out more about BASF:



<http://www.facebook.com/basfcareer>



<https://www.linkedin.com/company/basf>



<http://www.twitter.com/BASFCareer>



<http://www.youtube.com/user/BASF>



<http://on.basf.com/youku>

Exciting opportunities at BASF:
Your dedication will further our business.

Discover the power of connected minds!

BASF
We create chemistry



BASF was founded more than 150 years ago with 30 employees. Today, BASF employs more than 110,000 people worldwide, who create sustainable solutions together with our customers.

BASF and BMW have teamed up: BASF supplies basecoats in four colors for the i3 production line at the BMW plant in Leipzig, Germany. With the paints, BASF contributes to the i3's unique design:



very clean, reduced but dynamic at the same time.



A fresh, youthful, and healthy appearance: That's what most consumers want from their cosmetic and body care products. To make sure that creams, lotions, mascaras, etc. fulfill their promises, they contain ingredients produced by BASF.

Career at BASF:

The power of connected minds

Already today, BASF is looking for the answers to tomorrow's questions. Chemical innovations play a key role. We work continuously on new products, pioneering technologies and modern production processes for a sustainable future. With our customized solutions, we set new standards and help our customers to become more successful.

The power behind it is our worldwide collaboration. This makes for countless exciting opportunities for your personal and professional development and offers a supportive work environment with challenging tasks. BASF values your business expertise to help implement innovative ideas. Your opportunities will be just as diverse as our products – from electrolytes for batteries to vitamins, UV filters and car paints.



Running has a new favorite: the thermoplastic sole by BASF with rebound effect that gives runners back part of their energy. **Infinergy®** provides almost infinite energy for all runners – from casual runners to the world class elite.



ecovio® is the compostable alternative to traditional plastic. It is environmentally friendly and does not end up on the ever-growing landfill – because **ecovio®** is fully biodegradable and therefore is the future of the packaging industry.



Don't be afraid of the sun: **Tinosorb®** is the first raw material worldwide for sunscreens that not only absorbs harmful UV radiation with an organic molecule but actually reflects it with its micro-fine structure.

Our recipe for success

The best team needs to be nurtured by the right working culture. That is why we follow our four principles:

- We bring together people and their knowledge.
- We motivate everyone to actively bring out their best.
- We offer our employees a safe and reliable working environment.
- Training and development is an integral part of our working culture.

The best team that contributes to our success

As a leading chemical company, we set ambitious goals for ourselves. These can only be achieved with the best team. That is why we built a working culture that is connecting, engaging, caring and that promotes learning. With us, you can contribute to creating a sustainable future and, at the same time, work on your personal development.



We value your expertise and enthusiasm

BASF has opportunities for success no matter what your level of chemistry knowledge. Apply your unique expertise and show your commitment in interdisciplinary and intercultural teams to support our business growth.

Here's what makes working at BASF so exciting

If you are looking for a challenging job, BASF is the right place for you. Here, you will work with colleagues across regions on global and regional projects. You will have the opportunity to learn and grow, and try new areas of work.

Because our areas of application are so diverse, we are seeking dedicated students, graduates and experienced professionals in various fields to fill positions in business and functional units, including:

- Business Development, Marketing & Sales
- Controlling, Finance & Accounting
- Purchasing, Logistics & Supply Chain Management
- Environment, Health & Safety
- Human Resources
- IT & Information Services
- PR & Communication
- Legal, Taxes & Insurance
- Facility Management & Real Estate
- Consulting

To achieve optimal results, cooperation with colleagues in other disciplines and customers is very important – internationally and interculturally as well. This gives rise to interesting knowledge transfer as well as connections with other units.



BASF in Asia Pacific

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. Our broad portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. Through research and innovation, we support our customers in nearly every industry in meeting the current and future needs of society.

BASF started doing business in the Asia Pacific region more than a century ago. Today, it is one of the leading chemical companies in the region with a production network of more than 100 sites, serving customers in 38 markets.

The Asia Pacific chemical market is already the world's largest and its importance will further increase. To capture the growing opportunities across the region,

BASF continues to expand its local production network by selectively investing in various market segments. The key production sites includes the Pudong site in Shanghai, China, the Verbund sites in Nanjing, China and Kuantan, Malaysia, and the Dahej site in India.

To bring innovation closer to customers in the region, BASF is also substantially expanding its research and development (R&D) capabilities in Asia Pacific. The Innovation Campus Asia Pacific in Shanghai and Mumbai aim to serve as key hubs of global R&D network to co-create innovations and applications together with customers in the region. In addition, BASF has established industry-specific R&D Centers in key markets, such as R&D centers for Electrical & Electronics in Korea, for battery materials in Japan, for water solutions in Singapore and for mining in Australia.



BASF's Asia Pacific Regional Headquarters, Hong Kong



BASF's Greater China Headquarters, Shanghai



BASF Shared Services Center, Kuala Lumpur



BASF in India, Mumbai



Jesse Agustin Linsangan

Country Business Management

With a degree in chemical engineering, Jesse is pursuing further studies in business administration. He joined BASF more than 10 years ago as a fresh graduate. His first project was a marketing research assignment to support the company's business development efforts. This experience led to subsequent roles in quality and EHS management, supply chain, and sales and marketing in the Automotive Coatings, Crop Protection, Polyurethanes, and Monomers businesses.

Aside from the wide-ranging career opportunities, one of the things that he truly enjoys about working at BASF is the everyday opportunity to work with and learn from people from diverse backgrounds. With an open-communication culture, BASF encourages employees to share knowledge, exchange ideas and learn from each other.

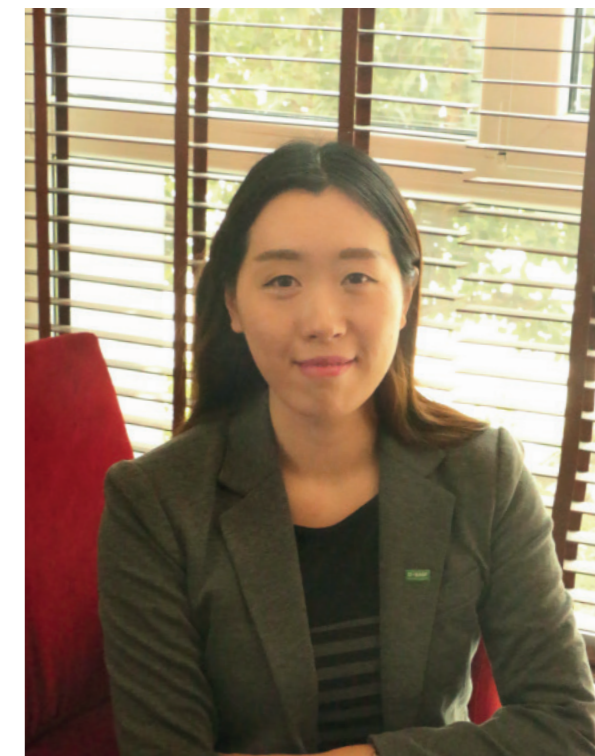
Meet our people from around Asia Pacific



Yoke Tee

Country Controlling

- Worked as an auditor and consultant in PriceWaterhouseCoopers for 10 years prior to joining BASF and acquired accounting expertise
- Experienced "love at first sight" with BASF during the first interview and joined as a business analyst in the IT department in 2001
- Subsequently progressed to lead the Finance unit, and later, the Controlling unit
- Enjoys working at BASF, a company that provides many opportunities for working in different roles
- A rather inquisitive person who enjoys challenging the status quo, and is regarded by many colleagues as the person with many "WHYs"
- Deeply impressed by the constant drive for improvement in BASF which makes working and learning very interesting
- Tips for newcomers in business and corporate functions: BASF is a global organization which offers lots of career advancement opportunities. Employees can explore the varied career tracks within the company and learning never stops!



Yoyo Zuo

Human Resources

After completing her studies in administrative management at East China Normal University in Shanghai, Yoyo joined BASF's "Grow" Graduate Program and began her two-year rotation in different human resources functions. She subsequently joined the China HR team supporting the Operations and Engineering units.

The "Grow" Graduate Program provided Yoyo with the opportunity to participate in a lot of challenging projects. This enabled her to further develop her expertise in human resources management, while gaining exposure within the company. She appreciated the great support from her mentor, who helped her come up with her development direction and the rotation roadmap. He shared his own career development experiences with her, which inspired her to make the most out of every opportunity she comes across.

How did you start at BASF?

I joined BASF as an IT Administrator in 2001, and was promoted to IT Manager in 2006. In 2015, I took up the position of Supply Chain and Information Services Lead in Sri Lanka.

How would you describe working at BASF?

I find working at BASF to be challenging, interesting, and satisfying. The opportunity to learn new skills and work with the latest technologies is particularly attractive to me. The company also offers a friendly working environment which creates a feeling of family among the colleagues.

What would be your tips for new joiners?

Expand your network. Connect with colleagues from other teams or even countries to broaden your knowledge, skills and capabilities beyond your horizon. BASF colleagues around the world are always ready to share their knowledge and experience, regardless of your job function. You can count on their support and pursue any tasks without fear.

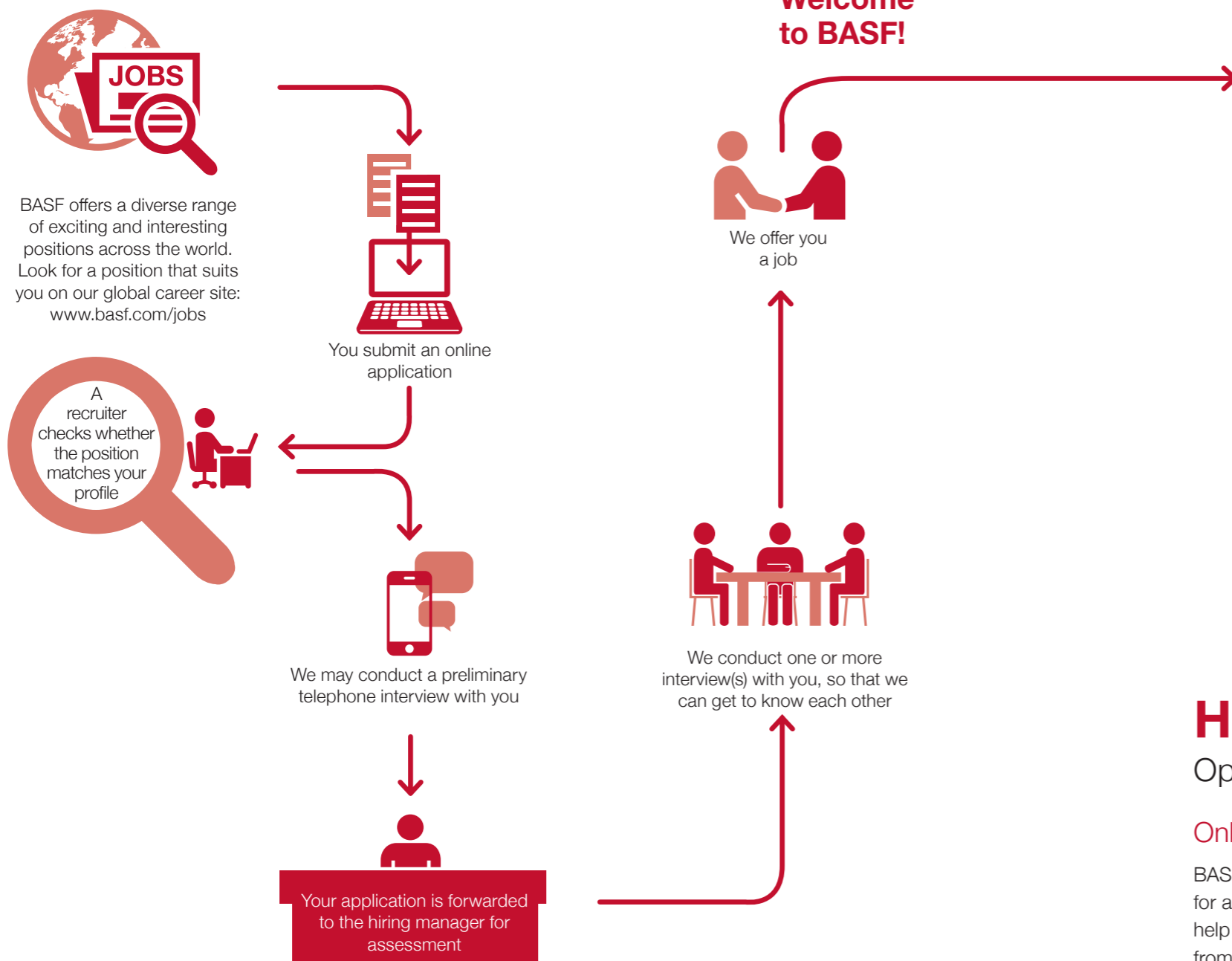
Embrace new challenges. You will gain exposure to new areas by accepting additional responsibilities. Say "YES" to challenges that you have never encountered. Dive in and enjoy the opportunity to learn something new. This can be a stepping stone for moving up the career ladder.



Roshan Perera

Supply Chain Management and Information Services

Your way to BASF



Have a fulfilling career with BASF

Opportunities to learn and grow, from day one

Onboarding

BASF's onboarding program helps prepare new joiners for a successful start within the company. This is how we help new employees to effectively apply their strengths from the very beginning.

We appreciate the fresh perspective of new joiners and want to make sure that they can integrate quickly and feel like an integral member of the BASF team.

Employee development

For us, "We form the best team" means jointly discovering and utilizing the existing potential of each employee. It also means aligning your ideas with your professional position in the best possible way.

Development means more than just a vertical management career, a job change or a rise on the salary ladder. Development also means benefiting from your own experience and that of others, and using this knowledge practically.

What does this mean for professionals in business and corporate functions?

Within the scope of a structured employee development program, you and your supervisor will actively shape your individual career path.

We will support you in the personal development of your strengths and interests, for example, by offering a large selection of both internal and external seminars or through cooperation in interdisciplinary and intercultural teams. BASF also promotes cross-functional development, such as switching from Purchasing to Marketing or from HR to Communications

Are you interested in joining us as a trainee?

Whether you already have some professional experience or just graduated from university, our trainee programs offer an excellent combination of flexibility and responsibility.

Connect Asia Trainee Program

This 12- to 24-month rotational training program offers young professionals with a master's or doctoral degree opportunities to get international exposure in different locations across Asia Pacific. You will gain an in-depth insight into BASF's business in the region.

BASF "Grow" Graduate Program

This training program offers graduates with a bachelor's or master's degree opportunities to get to know BASF's business through rotations in various job functions. You can gain experience in one of the specialization areas, namely, business, manufacturing and technology, or corporate function at BASF in Asia Pacific. You can look forward to receiving excellent support that helps you maximize your potential, as well as plenty of opportunities for growth and development.

You at your best. A unique total offer.

Imagine yourself at a company where more than 110,000 of the world's most talented people are doing work that will make the world a better place to live.

BASF values curiosity, new ideas and continuous innovation. You will be at the heart of a globally connected team working as one to create chemistry for a sustainable future. Here, you can reach your personal and professional best with benefits and opportunities that help you thrive.

Jessie Gu Regional Controlling, Asia Pacific

Having completed an assignment in Germany, I now work at BASF's Shanghai office, which just happens to be my hometown! That assignment helped my development a lot and I really appreciate BASF's culture of openly discussing career development with supervisors. I love the training programs at BASF because you're always learning something new and in depth. Also, I can well balance my professional and personal life here.



Anup Pandey Regional Product Management, Asia Pacific

I'm from India and have recently begun my assignment in Hong Kong, which is an incredible city. I have a degree in mechanical engineering instead of chemistry, but BASF values people from a whole host of backgrounds. Having served in a variety of roles in a number of locations, I appreciate the incredible opportunity to gain exposure to different segments. Working for BASF continues to be a great source of pride and inspiration.



Retirement Benefits		Health Care		you@BASF PERIODIC TABLE				Diversity + Inclusion	
Long Service Recognition	Life Insurance	Leadership Development	Onboarding	Lifelong Learning	Employee Development	Recognition	Compliance		
Employee Assistance Program	Vacation	Marketplace of Connected Minds	Internal Job Market	Performance Management	Development Discussions	Sustainability	Promotions		
Relocation Support	Company Holiday	Health Checkup	International Assignments	Training Programs	Travel Safety	Employee Feedback	Merit Increases		
Marriage Benefit	Maternity Leave	Paternity Leave	Education Sponsorship	Self-learning Resources	Ergonomics Support	Bonus	Base Pay		

Your **Benefits** Your **Learning & Development** Your **Work Environment** Your **Compensation**

At BASF, you will have access to the offers and opportunities you need to get the most out of work and life: competitive compensation, comprehensive benefits, a safe and reliable work environment, lifelong learning and development, for example:

Health Care
BASF cares about the employees. We support employees to stay healthy and fit by providing a variety of health care benefits ranging from health insurance to fitness programs.

Marketplace of Connected Minds
Marketplace of Connected Minds is a dynamic, information-packed event for our employees in Asia Pacific. This aims to strengthen the connection of diverse participants across the region.

Employee Development
At BASF we believe "Talent is in everyone". Every BASF employee is expected and invited to actively shape their own development. We offer a structured process and tools via our Employee Development approach to support our employees to reach their potential and together we form the best team.

Bonus
With our attractive variable pay programs, employees participate in BASF's business success and are rewarded for their individual performance.